



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 103D AIRLIFT WING (ANG)
161 RAINBOW ROAD
EAST GRANBY, CONNECTICUT 06026-9309**

04 January 2026

MEMORANDUM FOR 103AW/103ACS

FROM: 103 AW/CC

SUBJECT: Environmental Commitment Statement (S/S memo dated 06 Jan 25)

1. The 103d Airlift Wing and its Geographically Separated Unit (GSU) are committed to the protection of human health and the environment within its vision of: “Relentless development of multi-capable, mission-ready Airmen trained and equipped to serve the state of Connecticut and the Nation.”

2. The 103d Airlift Wing is primarily engaged in the operations and maintenance of C-130H aircraft, encompassing corrosion control, aerospace ground equipment, vehicle maintenance, support functions, and facility upkeep. The unit's activities bear environmental implications, particularly in stormwater, hazardous waste, and solid waste management. To address these concerns, the wing has established objectives (goals) and targets (specific tasks), concentrating on hazardous waste minimization. Every Airman is anticipated to act as a steward of the environment in alignment with these goals. In all activities, the Wing will commit to the following:

- a. Build environmental concerns into all policies, programs, and missions.
- b. Integrate environmental awareness into all levels of management.
- c. Prevent pollution and minimize waste generation.
- d. Set environmental goals, measure progress, and take corrective action when necessary.
- e. Achieve continuous improvements in environmental performance over and above regulatory and legislative requirements.

3. A cyclical Environmental Management System (EMS) process of “Plan, Do, Check, and Act” will result in continuous improvement to the 103d Airlift Wing’s environmental programs. The effectiveness of process change will be tracked and discussed at Environmental, Safety and Occupational Health Council (ESOHC) meetings, if necessary, to ensure attainment of stated target.

4. The 103d Airlift Wing places a paramount focus on environmental protection, making it a key determinant in its decision-making processes. To ensure adherence to relevant federal, state, local, and Air Force-specific environmental regulations, including AFD 90-8, *Environment, Safety & Occupational Health, and Risk Management*, the wing is committed to establishing and

meticulously documenting an installation-wide Environmental Management System. This system is designed to engage every member in compliance efforts, underscoring the wing's dedication to environmental responsibility.

5. The Environmental Commitment Statement (ECS) of the 103d Airlift Wing will be effectively communicated to individuals working for or on behalf of the wing during their time on the installation. Furthermore, it will be accessible to the public through the 103d Airlift Wing's public website. The ECS undergoes an annual review by the Environmental, Safety, Occupational Health, and Compliance (ESOHC) team as part of the EMS management process. Any necessary modifications to align with changes in the installation's mission or the EMS scope are made, and the updated ECS is conveyed through the mentioned channels. This document will be displayed prominently in unit spaces.

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